

DYNAMIC TECHNO MEDICALS PRIVATE LIMITED

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CORPORATE SOCIAL RESPONSIBILITY POLICY

DYNAMIC TECHNO MEDICALS PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY

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CORPORATE SOCIAL RESPONSIBILITY POLICY OF DYNAMIC TECHNO MEDICALS PRIVATE LIMITED

1. Preamble:

Dynamic Techno Medicals Private Limited. (hereinafter referred as 'Company'/ **DTML**) is committed to undertake CSR activities in accordance with the provisions of Section 135 of the Companies Act, 2013 and related Rules. Social and environmental responsibility has always been at the forefront of the Company's operating philosophy. We believe in promoting CSR to ensure a balanced interdependence with the society and environment.

2. Purpose of CSR Activities of Dynamic Techno Medicals Private Limited.

DTML will implement its CSR activities in accordance with Section 135 of the Companies Act 2013 and the Rules notified thereafter.

Currently, eradicating hunger, poverty, malnutrition, promoting health care including preventive health care and providing medical aid for combating diseases will be the focus area. The interventions in these areas will be prioritized to reach the below poverty level segments of the population, economically and geographically disadvantaged, vulnerable and marginalized population. Any other activities included in schedule VII may also be undertaken with the approval of the Board.

3. CSR Committee – Composition and Responsibility.

Composition of the CSR committee: will consist of following Directors :

- i) **Mr. Pootheri Vasudevan**
- ii) **Mrs. Vasudevan Nandini**
- iii) **Mr. Sreekumar Menon**
- iv) **Ms. Vandana Vasudevan**

Secretarial works of the Committee will be attended by Mr. S.Venugopal Asst.General Manager of the Company.

The CSR committee will be responsible for:

- Formulating the CSR policy as per Section 135 of the Companies Act 2013.
- Identifying activities to be undertaken as per Schedule VII of the Companies Act, 2013.
- Recommending to the Board the CSR expenditure to be incurred.
- Recommending to the Board, modifications to the CSR policy as and when required.
- Regularly monitoring the implementation of the CSR policy.

4. Responsibilities of Board of Directors

- Approving the CSR policy as formulated by the CSR Committee.
- Ensuring that in each financial year the Company spends at least 2% of the average net profit before taxation made during the three immediate preceding financial years and for giving the reasons for not spending the allocated CSR budget in the Board's Report.
- Ensuring that every financial year funds committed by the Company for CSR activities are utilized effectively and regularly monitoring implementation.
- Disclosing in its Annual Report the names of CSR Committee members & the content of the CSR policy.

5. Implementation Structure

- The CSR activities shall be undertaken directly by the company.
- The Company shall specify the project or programs to be undertaken, the modalities of utilization of funds on such projects and programs and the monitoring and reporting mechanism.

6. Monitoring mechanism

- Each of the CSR projects and programmes would have clearly defined output, outcome and process indicators which will have to be reported on at specified frequencies, which will be at least bi-annually.
- All projects and programmes will be monitored by the CSR committee, based on these reports and regular field visits. The monitoring process will cover both program and financial reviews.

The CSR Committee will receive quarterly progress reports of all CSR activities of the company.

7. CSR Expenditures

- In every financial year, the Company shall spend a minimum of 2% of its average Net Profits in the immediately preceding three (3) financial years. Average Net profits shall mean the net profits of the Company as per the Profit & Loss Statement prepared in accordance with the Companies Act, 2013.
- CSR Expenditure shall mean all expenditure incurred in respect of specific projects/programs relating to the approved CSR activities.
- CSR Expenditure shall not include expenditure on any item not in conformity or not in line with activities which fall within the purview of the CSR activities listed in Schedule VII.
- The surplus arising out of the CSR activities or projects shall not form part of the business profit of the Company.

8. Committee Meetings.

The CSR Committee shall hold minimum 2 meeting in a financial year and the gap between 2 meetings shall not be less than 90 days.

9. Display of CSR activities on Company's website

The annual report of the CSR activities along with the contents of the CSR policy of the Company shall be displayed on the Company's website.
